



**Draycott Community
Primary School**
Believe Create Achieve

Child Friendly Anti-Bullying Policy

Our School Agreement



Everyone at Draycott Community Primary School is expected to follow our school values.

Accept challenge

Aim high to achieve our best

Stay safe

Respect each other

Care for the environment

Make healthy choices

At Draycott Community Primary school, we will.....

1. Respect others, their belongings and the school environment.
2. Enjoy our time and learning in school.
3. Take pride in our work and everything we do.
4. Work hard, be respectful, listen and follow instructions.
5. Follow the school values.
6. Tell our teacher or an adult in school if we are worried about anything.
7. Be polite, honest, open and truthful.
8. Respect all children and adults equally.

Together we will.....

1. Support your learning to help you achieve your best.
2. Encourage a positive attitude about school.
3. Make sure that we tell each other about anything we need to ensure you stay safe and make progress at school.

What is bullying?

A bully is someone, who hurts someone else intentionally repeatedly by using behaviour which is meant to hurt, frighten or upset another person.

Bullying can be.....

Verbal: mean words to hurt another person. (Name calling, spreading rumours, threatening somebody)

Emotional: tries to hurt another persons feelings or friendships. (leaving someone out on purpose, spreading rumours, teasing)

Prejudicial: because they are different in some way like how they look, talk or where they're from.

Cultural or religious: calling you names because of your religion or culture.

Physical: hurts another person's body or breaking someone's things. (pushing, kicking, hitting)

Cyber: someone is mean to another person online or on the phone. (sending messages, posting photos or saying unkind things on social media)

Bullying is NOT.....

One off incident

Falling out with friends

Accidents

Not sharing

When is it Bullying?

It's intentional: The behaviour is meant to hurt, control, or intimidate another person.

It's repeated: It is not a one-off event, but a pattern of behaviour that continues over time.

Several

Times

On

Purpose

STOP!

If you are bullied....

Do:

- Ask them to **STOP!**
- Use eye contact to tell them to go away.
- Try to ignore them.
- Just walk away.
- Tell someone.
- Ask someone that you trust for help.
- If you are worried write it down and put it in the worry box

Don't:

- Do what they say.
- Get angry or give a reaction.
- Don't think it's your fault.
- Keep it to yourself.

If you see someone being bullied, you must tell an adult straight away!

**Who can I tell if you are
being bullied?**

- Parents/Carers
- Teacher/Headteacher
- A friend
- Teaching Assistant/Midday supervisor
- Someone you trust
- Write it down and put it in the school 'worry box'

**Most importantly if you are being
bullied.....**

Start Telling Other People

All staff, parents and pupils work together to prevent and reduce any instances of bullying at the school. There is a zero-tolerance policy for bullying at the school.

We will always treat bullying incidents seriously.

What will happen to a bully?

If a child bullies another pupil, the class teacher will speak to the headteacher. It will be recorded as a 'Serious Incident' and the child's parents will be contacted.

Together we want to **STOP** bullying